



## **News from the Shelby County Sheriff's Office**

**Mark H. Luttrell, Jr., Sheriff**

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**October 6, 2009**

### **Sheriff's Office and Jailers' Union Reach Labor Agreement**

The Sheriff's Office and the labor union that represents Corrections Deputies have reached a new agreement about working conditions at the Shelby County Jail.

The new M.O.U. (Memorandum of Understanding) was signed last Friday afternoon (October 2) by Sheriff Mark H. Luttrell, Jr. and the leadership of AFSCME #1733 (American Federation of State County Municipal Employees).

**"This agreement represents the cooperative spirit between the Sheriff's Office and AFSCME Local #1733. After extensive negotiations, this new MOU outlines clear expectations for employees that are consistent with accreditation standards already in place by the A.C.A. (American Corrections Association),"** said Shelby County Sheriff Mark H. Luttrell, Jr.

The M.O.U. clarifies grievance procedures, bid positions and other job-related duties by Corrections Deputies at both the men's jail downtown at 201 Poplar and the women's jail in east Memphis at 6201 Haley Road. **"The agreement is a testament to the hard work of our staff. The document will standardize our personnel policies. Employees are held to the same work standards whether or not they are members of the bargaining unit,"** said Chief Jailer James E. Coleman.

Officials with AFSCME #1733 commend their representatives who participated in the M.O.U. negotiations. **"Our team was well-represented during these long and sometimes exhausting discussions. The agreement shows a real commitment for what's best for the union members during these challenging times,"** said AFSCME #1733 President Ruth Davis. The M.O.U. will remain in effect at the Sheriff's Office until August 30, 2014.

**(End of Release)**